

By: Representative McBride

To: Judiciary B

HOUSE BILL NO. 1059

1 AN ACT TO SPECIFY THE RIGHTS OF EMPLOYERS REGARDING THE  
2 TRANSPORTATION OF FIREARMS IN LOCKED VEHICLES ON THE PROPERTY OF  
3 THE EMPLOYER; TO LIMIT THE LIABILITY OF EMPLOYERS; AND FOR RELATED  
4 PURPOSES.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

6 **SECTION 1.** (1) Except as otherwise provided in subsection  
7 (2) of this section, a public or private employer may not  
8 establish, maintain, or enforce any policy or rule that has the  
9 effect of prohibiting a person from transporting or storing a  
10 firearm in a locked vehicle in any parking lot, parking garage, or  
11 other designated parking area.

12 (2) A private employer may prohibit an employee from  
13 transporting or storing a firearm in a vehicle in a parking lot,  
14 parking garage, or other parking area the employer provides for  
15 employees if:

16 (a) The parking lot, garage, or other area is  
17 completely surrounded by a gate and is not open to the public; and

18 (b) Ingress to and egress from the parking lot, garage,  
19 or other area is monitored by security personnel.

20 (3) A public or private employer is not liable in a civil  
21 action for damages resulting from an occurrence involving the  
22 transportation, storage or possession of a firearm under this  
23 section.

24 (4) This section does not authorize a person to transport or  
25 store a firearm on any premises where the possession of a firearm  
26 is prohibited by state or federal law.

27 **SECTION 2.** This act shall take effect and be in force from  
28 and after July 1, 2006.